

Council

22 March 2012

Agenda Item 85

Brighton & Hove City Council

Subject:	The Council's Equality Policy and Action Plan – Extract from the proceedings of the Cabinet Meeting held on 15 March 2012		
Date of Meeting:	22 March 2012		
Report of:	Strategic Director; Resources		
Contact Officer:	Name:	Mark Wall	Tel: 29-1006
	E-mail:	mark.wall@brighton-hove.gov.uk	
Wards Affected:	All		

CABINET

**4.00 pm 15 March 2012
COUNCIL CHAMBER, HOVE TOWN HALL**

MINUTES

Present: Councillors Randall (Chair), Bowden, Davey, Duncan, Jarrett, J Kitcat, Shanks, Wakefield and West

Also in attendance: Councillors G. Theobald and Mitchell.

Other Members present:

PART ONE**224. THE COUNCIL'S EQUALITY POLICY AND ACTION PLAN**

224.1 Councillor Duncan introduced the report which set out the new Equality & Inclusion Policy 2012-15 for the council and replaced the council's Single Equality Scheme and Working Towards and Inclusive City Policy. He noted that the new approach took key priorities and city issues from the Corporate Plan and sought to address them within the new Equality Objectives. He hoped that the new policy would lead to greater joint working and improved accessibility to all thereby creating a more equal city for everyone.

224.2 RESOLVED:

- (1) That the draft Equality and Inclusion Policy (2012-15) as set out in appendix 1 to the report be agreed;
- (2) That the draft Equality and inclusion Policy (2012-15) be recommended to the Full Council for approval; and
- (3) That it be noted that the corporate actions to deliver on the objectives as set out in Section 2 of the Policy, and that a full, measurable action plan will be developed through consultation to support the agreed objectives, for submission to the appropriate Committee after consultation.

